Coverage For: Individual and Family | Plan Type: PPO

Administered by Capital Blue Cross¹

PPO Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

Olossaly at www.nealtheare.gov/sbe glossary of ealt 1 000 420 2000 to request a copy.			
Important Questions	Answers	Why This Matters:	
What is the overall deductible?	\$500 individual / \$1,000 family in-network providers; \$2,000 individual / \$4,000 family out-of-network providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. Professional services with copays, innetwork preventive services, emergency services or emergency medical transportation.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .	
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$8,150 individual / \$16,300 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for network medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	30% coinsurance	None	
	Specialist visit	\$35 copayment/visit	30% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	30% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance for Facility Owned Labs, 20% coinsurance for Independent Clinical Labs and 20% coinsurance for tests. 20% coinsurance for outpatient radiology.	30% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	\$10 copay Retail; \$25 copay Mail Order	Not covered	Retail copays are a 31-day supply; Mail	
condition. More information about	Preferred brand drugs	\$35 copay Retail; \$85 copay Mail Order	Not covered	Order copays are a 90-day supply. For maintenance medications, one 31-day fill	
coverage is available by calling RxBenefits at 800-334-8134	Non-preferred brand drugs	\$50 copay Retail; \$125 copay Mail Order		plus 2 refills are covered at Retail. Subsequent refills are covered only through Mail Order. Specialty Drugs are covered	
	Specialty drugs	20% coinsurance to a \$150 maximum	Not covered	through Accredo.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance Acute Care Hospital and 20% coinsurance Ambulatory Surgical Center	30% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 30% <u>coinsurance</u> .	
	Physician/surgeon fees	20% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need	Emergency room care	\$200 copayment/service	\$200 copayment/service	Deductible does not apply. Copayment waived if admitted inpatient.	
immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	Deductible does not apply.	
attention	<u>Urgent care</u>	\$45 <u>copayment</u> /service	30% coinsurance	<u>Deductible</u> does not apply for services at <u>innetwork providers</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
nospital stay	Physician/surgeon fees	20% coinsurance	30% <u>coinsurance</u>	None	
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /visit	30% coinsurance	None	
health, or substance abuse services	Inpatient services	20% coinsurance	30% coinsurance	None	
	Office visits	\$35 copayment/visit	30% coinsurance	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	30% coinsurance	copayment, coinsurance, or deductible may apply.	
	Childbirth/delivery facility services	20% coinsurance	30% <u>coinsurance</u>	, , , ,	
	Home health care	20% coinsurance	30% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
If you need help	Rehabilitation services	\$25 copayment/visit	30% coinsurance	none	
recovering or have	Habilitation services	\$25 copayment/visit	30% <u>coinsurance</u>		
other special health	Skilled nursing care	20% coinsurance	30% coinsurance	100 day limit per benefit period.	
needs	<u>Durable medical equipment</u>	20% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	20% coinsurance	30% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
uental of eye care	Children's dental check-up	Not covered	140t COVETEU	None	

 $[\]hbox{``For more information about preauthorization, see the requirements document at $\underline{$https://www.capbluecross.com/preauthorization}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery (unless medically necessary)
- Glasses

Routine eye care

Cosmetic surgery

Hearing aids

Routine foot care (unless medically necessary)

Dental care

Long-term care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$500	
Copayments	\$0	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$2,870	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$500
Specialist copayment	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$ 5,60

In this example, Joe would pay:

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Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,800	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800

In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$500	
Copayments	\$400	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$990	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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